



01

Chaplaincy
information

Name of Chaplaincy – **Aquitaine**

Safeguarding Officer names – **Dave Knight and Ainslie Green**

In accordance with the Diocese in Europe's Safeguarding Policy, our Chaplaincy is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Chaplaincy will:

- Endeavour to maintain a safe and healthy church culture through listening well, communicating well, managing power, building effective structures, establishing good governance, and modelling safe behaviours that give equal value to all.
- Have a named local Safeguarding Officer to work with the incumbent and the Chaplaincy Council to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and vulnerable adults to have the confidence and skills to recognise and respond to abuse.
- Where possible, ensure that there is appropriate insurance cover for all activities involving children and vulnerable adults undertaken in the name of the chaplaincy.
- Communicate well by displaying in church premises and on the chaplaincy website the details of who to contact if there are safeguarding concerns or support needs, and ensuring that all volunteers and attendees are aware.
- Listen well to all those who disclose abuse and take appropriate action.
- Take steps to protect children and vulnerable adults when a safeguarding concern of any kind arises, following House of Bishops' guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and local child and/or vulnerable adult services immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and vulnerable adults whilst maintaining appropriate confidentiality and the safety of all parties.
- All safeguarding requirements must be completed within 6 weeks of election to any post; before starting non-elected posts and within 4 weeks of expiry date for renewals. **These requirements are fully detailed in appendix 1 which is printed on the back of this policy.**
- Review the implementation of the Safeguarding Policy, procedures and practices at least annually.

Date adopted / reaffirmed by the Chaplaincy Council: 19/05/2026

02

Declaration

Chaplain name: Rev'd Cannon John Bavington

Signature

John Bavington (Jun 27, 2026, 9:33am)

Date (DD/MM/YYYY) 27 Jun 2026

Churchwarden name: Tim Heathfield

Churchwarden name: Tina Marshall

Signature

Tina Marshall (Jun 26, 2026, 5:22pm)

Signature

Tim Heathfield (Jun 27, 2026, 9:23am)

Appendix 1:

- Those in elected roles must complete safeguarding checks and training within six weeks of appointment including booking a Leadership course if this is required. The confirmation of this booking must be emailed to the Chaplaincy Safeguarding Officer (CSO).
- Other, non-elected, roles requiring safeguarding must not begin until all checks and training are completed.
- Renewal of safeguarding must be done every three years and completed within four weeks of the expiry date, but preferably before the expiry date.
- If safeguarding requirements can't be completed within those times the Safeguarding Officers or Chaplain must be informed. The safeguarding team will provide help and advice to anyone with extenuating circumstances. It may be necessary, on occasion, for someone to stand down from their role for a while if experiencing a particularly difficult time. The team will take into account, in its decision, not only someone's current difficulties but also the nature of role(s) affected.